



KimstaffHR Your Partner For Success

Case Study: Time and Attendance Tracking is a Breeze!

The Company:

A leader in the senior housing industry that strives to create an environment for seniors where the quality of life is as important as life itself.

Active Employees:

67

KimstaffHR Client:

Since 2000

“Having a single system to track information across all locations has made a huge difference in our operations. .”

Anthony S.
Chief Financial Officer



Employee time tracking is highly critical to the success and profitability of our business. Prior to implementing a time and attendance system we had several challenges including tracking employees at multiple locations, collecting and controlling attendance data. We had break and lunch time compliance concerns as well as indications employees were leaving early, working unauthorized overtime, and not properly recording time off for appointments or going home sick. Reviewing timecards and tracking down employees to make corrections were exceptionally time consuming. Scheduling was very difficult to manage.

Since implementing KTime, KimstaffHR's online time and attendance system, we have gained valuable time and virtually eliminated timekeeping headaches. Employee morale has improved and attendance counseling has greatly decreased. We are now very comfortable with our wage and hour compliance. Personal Time Off (PTO) and Leave of Absence (LOA) requests are also easily tracked and managed. In fact, employee submittal and management approval take minutes instead of hours. The transition from our manual timekeeping system to an on-line system was easy.

The Differences with KTime's Online Time and Attendance Solution

FLEXIBLE, RELIABLE AND EASY TO USE. With KTime, tracking and approving attendance and time off requests is easy. From collecting timesheets from remote locations and mobile personnel, to making sure timesheets have been approved by the appropriate managers, to running reports for senior management, KTime is 100% paperless, reliable and simple to use.

INCREASE PRODUCTIVITY – Whether preparing labor data for payroll, retrieving information for compensation and wage issues, or meeting legal compliance standards, KTime is a flexible time and labor solution with integrated scheduling tools critical to maintaining a competitive edge in the market place.

SPEND LESS TIME APPROVING TIMESHEETS – Automating the time approval process saves countless hours. Company holidays and other pre-approved time off requests are automatically populated in the timesheets, simplifying the review, edit and approval of time. Exceptions to schedules, overtime, and missing punches are easily accessible. Drill-down capabilities allow direct access to an individual's timesheet for quick edits.

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